



FAIRNESS COMMISSIONER

COMMISSAIRE À L'ÉQUITÉ

Newsletter - August 2022

REAPPOINTMENT OF THE FAIRNESS COMMISSIONER



We hope that, over the summer months, everyone was able to take some needed time off following an especially challenging year.

In this, the last edition of our Newsletter for the summer, we wanted to advise you that the government recently re-appointed Irwin Glasberg as Fairness Commissioner for the Province of Ontario for an additional two-year term, to end in August 2024.

We asked for the Commissioner's perspectives on his reappointment and some of the challenges that our office will need to address during this period.

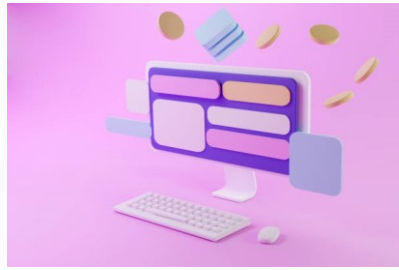
He shared the following thoughts with us:

"I am very grateful that the government agreed to renew my appointment as Fairness Commissioner for an additional two years. I am proud of our office's accomplishments over the last two years, which included developing modern regulator principles, a new risk informed compliance framework, and legal obligations and best practices guides for the non-health and health professions, and working with the Ministry of Labour, Immigration, Training and Skills Development (MLITSD) to help the government pass some important, targeted amendments to the Fair Access to Regulated Professions and Compulsory Trades Act.

Never before in the history of our office has the fair registration of skilled tradespersons and professionals been so critical and under such an intense public spotlight. We look

forward to working with regulators, the government and immigration and settlement stakeholders on sustainable solutions to make it easier for domestic and internationally trained individuals to serve the public, build the Ontario economy, and realize their dreams.”

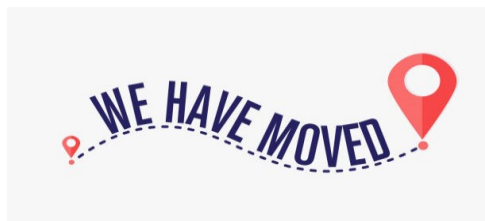
RELEASE OF THE FAIR REGISTRATION PRACTICES (FRP) REPORT



The transition to the new risk-informed compliance framework and the implementation of the new legislative changes to the *Fair Access to Registered Professions and Compulsory Trades Act* prompted OFC to delay the FRP Report. This also allowed them to revisit the contents of the report and to make improvements. More details will be provided in the next newsletter.

The OFC expects to send the 2021 FRP report to regulators in the latter half of September 2022 via Survey Monkey, with a due date of December 14th, 2022. The target for the distribution of the 2022 FRP is the winter of 2023. As previously noted, the format and content of future FRPs will likely change again as OFC migrates to a more permanent portal and database solution.

WHAT'S NEW AT THE OFC



In April 2022, the OFC moved the office from 595 Bay Street to their new home at 180 Dundas Street West where they share the space with the Pay Equity Office. With many COVID restrictions being lifted, staff have been able to come to their new office and sit at their new desk. As schedules solidify staff are reuniting in person with their colleagues and resuming their daily activities at the office. The sharing of knowledge during casual conversations by the water cooler is returning.

STAFFING UPDATE



The OFC also welcomes their latest addition to the team: Marc Lalonde. Marc joins as the Stakeholder Engagement and Communications Advisor. He is a designated bilingual public servant with over 18 years with the government of Ontario including over 15 years in Communications, Marc brings his experience and expertise to the OFC.

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