



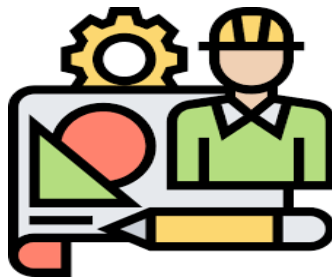
FAIRNESS COMMISSIONER

COMMISSAIRE À L'ÉQUITÉ

THE OFC NEWSLETTER

MAY 2023

PROFESSIONAL ENGINEERS ONTARIO DECIDES TO REMOVE ITS CANADIAN EXPERIENCE REQUIREMENT



On May 23, 2023, Professional Engineers Ontario (PEO) announced that it planned to accelerate the removal of its Canadian experience requirement in advance of the December 2, 2023, deadline stipulated in section 10.2 of the *Fair Access to Regulated Professions and Compulsory Trades Act, 2006*.

Under this section, a regulated profession shall not require as a qualification for registration that a person's experience be Canadian experience, unless an exemption from the prohibition is granted by the Minister of Labour, Immigration, Training and Skills Development for the purposes of public health and safety in accordance with the regulations.

In commenting on this decision, Commissioner Irwin Glasberg congratulated PEO's council on the courageous nature of this decision which has now removed a historically troublesome barrier to the licensure of internationally trained engineers. He also noted that this decision has the potential to help hundreds of engineers to become PEO members and to realize their professional dreams.

The commissioner also pointed out that the Office of the Fairness Commissioner (OFC) had, for many years, been a champion for removing unnecessary Canadian experience requirements and wished to thank staff members Angelika Neuenhofen and Mercy Barzallo,

in particular, for their engagement with PEO and other parties to help achieve this important result.

For some further information of the provincial government's decision to eliminate Canadian experience requirements, please see the October news release "[Ontario Helping Newcomers Start Their Careers](#)".

The full news release, [Ontario Removing Unfair Work Barriers for Skilled Newcomers](#), can be found in the Government of Ontario [Newsroom](#).

STAKEHOLDER ENGAGEMENT



To date, Commissioner Glasberg and OFC staff have been busy with stakeholder engagement opportunities. Commissioner Glasberg has been invited to participate in numerous meetings with the councils and registration committees of regulated professions and regulated health colleges, as well as associated strategic planning sessions.

These meetings represent a great opportunity for the commissioner to connect with regulators and to remind people of the OFC's role and mandate. They also provide a forum to discuss the rapidly changing registration landscape in Ontario, new legislative provisions, and to promote best practices in the assessment and registration spheres.

Commissioner Glasberg and the OFC would be pleased to participate in one of your events. If your group is interested, please contact us at ofc@ontario.ca.

2021 QUICK FACTS

APPLICANTS TO REGULATED PROFESSIONS

In late 2022, the OFC received the Fair Registration Practices reports that the regulated professions and regulated health colleges prepared for 2021. Links to these reports are now available on our website under the [Professions and Trades](#) section. The 2022 reports will be available later this year as we catch up!

We have provided below some highlights of the data, presented in an infographic format.

This information is also available in the [Publications](#) section of our website.



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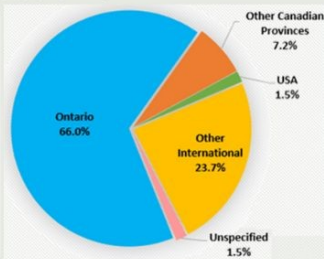
2021 QUICK FACTS

PROFESSIONS AND TRADES REGULATED BY FAIR ACCESS LEGISLATION

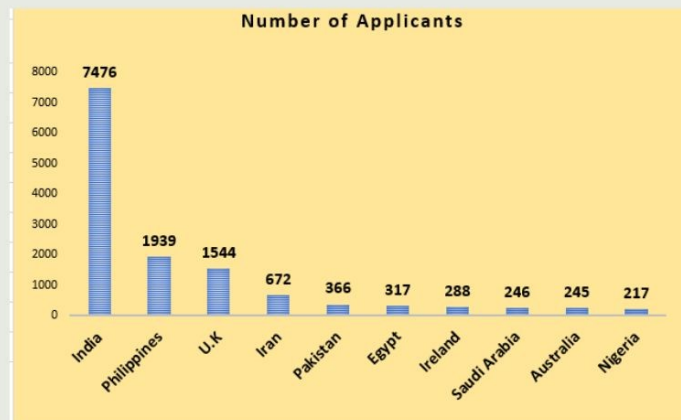
- 15 REGULATED PROFESSIONS** (Skilled Trades Ontario is also responsible for 23 compulsory trades) Covered by the Fair Access to Regulated Professions and Compulsory Trades Act, 2006
- 26 REGULATED HEALTH COLLEGES** Covered by the Regulated Health Professions Act, 1991.

1. New applicants to Ontario's regulated professions in 2021

Source of applicants	Number of applicants
Ontario	46,971
Other Canadian Provinces	5,127
USA	1,092
Other International	16,876
Unspecified	1,099
TOTAL	71,165



2. Top 10 source countries with the largest number of internationally trained applicants in Ontario's professions.



3. Top five source countries* for internationally trained applicants (excluding USA)

For the five professions that received the greatest number of applicants.

	Total number of international applicants	1 st largest Source country	2 nd largest Source country	3 rd largest Source country	4 th largest Source country	5 th largest Source country
College of Nurses of Ontario	6953	India	Philippines	Nepal	Nigeria	Ghana
Professional Engineers Ontario	2177	India	Iran	Pakistan	Egypt	China
College of Physicians and Surgeons of Ontario	1133	Ireland	Saudi Arabia	India	UK	Iran
Chartered Professional Accountant	964	UK	India	Pakistan	Australia	South Africa
Law Society of Ontario - Lawyers	551	UK	India	Australia	Pakistan	China

* Source country is where internationally trained applicant obtained initial training in the profession or trade.

Office of the Fairness Commissioner
www.fairnesscommissioner.ca
180 Dundas St. W., Suite 300, Toronto, ON, M7A 2S
E-mail: ofc@ontario.ca

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