



FAIRNESS COMMISSIONER

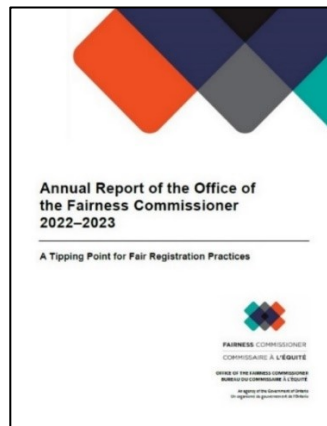
COMMISSAIRE À L'ÉQUITÉ

THE OFC NEWSLETTER

MARCH 2024

OFC ANNUAL REPORT 2022-2023

A Tipping Point for Fair Registration Practices



The Office of the Fairness Commissioner (OFC) is pleased to announce that our latest annual report has been published on our website.

This annual report covers the period from April 1, 2022, to March 31, 2023, during which the OFC embarked on many important initiatives designed to achieve better outcomes for applicants to the professions and skilled trades. The report also provides statistical information, discusses current issues and highlights how our agency has implemented its risk-informed compliance framework.

For more details and to view the entire report, please click on [OFC Annual Report 2022-2023](#).

LEGISLATED OBLIGATIONS AND BEST PRACTICES GUIDE



Over the past few years, the Government of Ontario has introduced several important amendments to the [Fair Access to Regulated Professions and Compulsory Trades Act, 2006](#) via Working for Workers bills introduced in, [2021](#), [2022](#) and [2023](#) and via [Ontario Regulation 261/22](#).

These amendments introduced new legal obligations for regulated professions relating to:

- Establishing time limits for making decisions on applications for registration, internal reviews and / or appeals.
- The ability of regulated professions to retain Canadian experience requirements.
- Developing Emergency Registration Plans.
- Accepting the results of language proficiency tests approved under the federal *Immigration and Refugee Protection Act*.
- Working in consultation with their responsible ministers to ensure that, as a matter of public interest, the people of Ontario have access to adequate numbers of qualified, skilled and competent regulated professionals.
- Fulfilling new reporting obligations.

To provide guidance on complying with these new legal requirements, and to promote the adoption of associated best practices, the OFC has updated its [Legislated Obligations and Best Practices Guide-Regulated Professions and Compulsory Trades](#). [The revised document](#) can be found on our website in [Compliance \(fairnesscommissioner.ca\)](#).

The OFC also has updated its previously published document on [Information and Advice to Regulators on Alternatives to Canadian Experience](#), which can be found on our website in [Resources for Regulators \(fairnesscommissioner.ca\)](#).

Please note that, in a number of cases, these amendments do not apply to the regulated health colleges that are governed by Schedule 2 of the the *Regulated Health Professions Act, 1991* and section 4 of *Ontario Regulation 508/22* made under that statute. However, regulated health colleges may equally benefit from reviewing the best practices section of these documents.

STAKEHOLDER ENGAGEMENT



Did you know? Commissioner Glasberg and the OFC would be pleased to participate in one of your events, such as council and committee meetings, seminars and webinars, and AGMs. If your group is interested, please contact us at ofc@ontario.ca.

These meetings are a great opportunity for the commissioner to connect with regulators and to inform people of the OFC's role and mandate. They also provide a forum to discuss the rapidly changing registration landscape in Ontario, new legislative provisions, and to promote best practices in the assessment and registration spheres.

Office of the Fairness Commissioner
www.fairnesscommissioner.ca
180 Dundas St. W., Suite 300, Toronto, ON, M7A 2S6
E-mail: ofc@ontario.ca

Please click [Unsubscribe](#) to unsubscribe from the newsletter.
Please click [Subscribe](#) to subscribe from the newsletter.