



FAIRNESS COMMISSIONER

COMMISSAIRE À L'ÉQUITÉ

THE OFC NEWSLETTER

MAY 2024

OFC DATA PORTAL LAUNCH

For Submission of Fair Registration Practices Reports



Over the past six months, the Office of the Fairness Commissioner, (OFC) in consultation with our regulator community, has worked diligently to launch its new data portal. We are pleased to report that our portal went live on March 28, 2024.

The purpose of this portal is to enable regulators to provide their annual Fair Registration Practices (FRP) reports to our office more easily. This digital platform makes reports more straightforward to complete for regulators and simpler to access for OFC staff. It also enhances the integrity, security and quality of the reporting process.

The OFC consulted widely with regulators on the development of the portal to identify ideas and key issues from an end-user perspective. In conjunction with our IT team, we used this valuable input to refine the portal for easier navigation and use.

Our plan is to use the next iteration of the portal to draw business intelligence information for compliance purposes and to identify system-wide trends. We will then share the insights that we obtain with the wider community.

The new portal is built upon a web-based application divided into six sections to enable intuitive input of quantitative and qualitative data. Specific features will:

- Allow regulators to submit data for multiple professions or trades in a single report.
- Enable multiple users to enter the organization's information at the same time.
- Save and return to the digital form at any time.
- Allow digital downloads to assist with final internal reviews and approval of data before submitting the form.

2022 QUICK FACTS

APPLICANTS TO REGULATED PROFESSIONS

In previous editions of our *Newsletter*, we have featured data extracted from earlier Fair Registration Practices (FRP) reports. Now that we have consolidated the data from the 2022 FRP reports, we are providing some updated information on the characteristics of applicants to the regulated professions and regulated health colleges in an infographic format.

This information is also available in the [Publications](#) section of our website.



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2022 QUICK FACTS

APPLICANTS TO REGULATED PROFESSIONS AND REGULATED HEALTH COLLEGES

15 REGULATED PROFESSIONS

(Skilled Trades Ontario is also responsible for 23 compulsory trades)

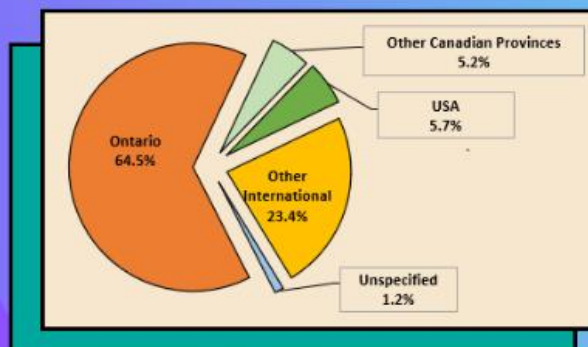
Covered by the Fair Access to Regulated Professions and Compulsory Trades Act, 2006.

26 REGULATED HEALTH COLLEGES

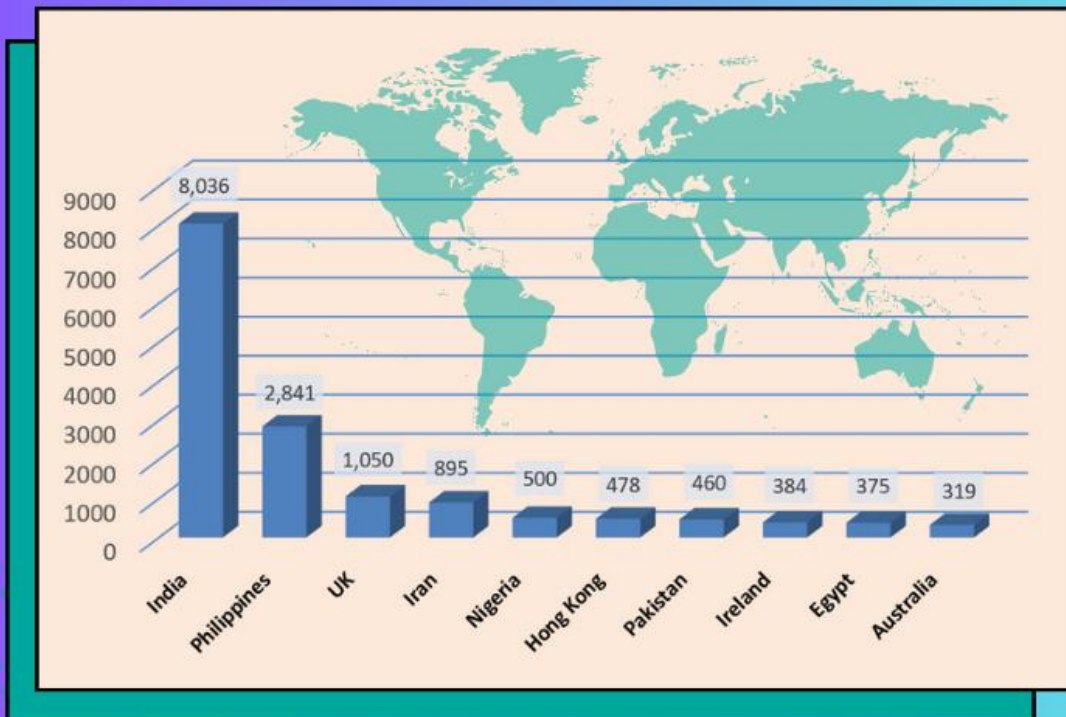
Covered by the Regulated Health Professions Act, 1991.

APPLICANT An applicant has begun the process for becoming a member of a regulated profession, but is not yet a member.

1. NEW APPLICANTS TO ONTARIO'S REGULATED PROFESSIONS IN 2022



2. TOP 10 SOURCE COUNTRIES WITH THE LARGEST NUMBER OF INTERNATIONALLY TRAINED APPLICANTS IN ONTARIO'S PROFESSIONS (EXCLUDING USA)



3. TOP SIX SOURCE COUNTRIES FOR INTERNATIONALLY TRAINED APPLICANTS (EXCLUDING USA)

For the five professions who received the greatest number of applicants.

Profession/Trade	Number of International applicants	1 st largest Source country	2 nd largest Source country	3 rd largest Source country	4 th largest Source country	5 th largest Source country
Nurses	17,020	India	Philippines	Nigeria	Nepal	Hong Kong
Teachers	8,660	India	Cameroon	UK	Hong Kong	Wales
Engineers	7,788	India	Iran	Pakistan	China	Egypt
Skilled Trades Workers	7,033	India	Iran	China	Pakistan	Ukraine
Physicians and Surgeons	6,554	Ireland	Saudi Arabia	India	UK	Iran
Early Childhood Educators	5,506	Hong Kong	India	Australia	UK	Philippines

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